

Rotaract 
District 9213

THE INSIGHT MAGAZINE

JANUARY EDITION



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RI PRESIDENT JANUARY 2026 MESSAGE;

Francesco Arezzo

RI President 2025-26

In a garage outside Salinas, California, young people who are learning to restore classic cars are doing more than developing a skill — they are reclaiming their futures. This training program provides mentorship and, for some, a path away from gang involvement toward meaningful employment. Graduates leave with certifications, practical experience, and hope.

This is what Rotary's Vocational Service Month celebrates each January — the power of bringing together people with unique skills to do good in the world. It reminds us that integrity isn't just about our actions matching our words. Integrity is in everything we do.

The California automotive program has been such a success because it was built on integrity. Members of the Rotary Club of Carmel-by-the-Sea didn't assume they knew what the community needed. They listened. They learned there was a shortage of skilled mechanics as well as a large number of young people lacking job training. They recognized that technical skills alone wouldn't be enough, so they partnered with Rancho Cielo, a nonprofit offering counseling and support services alongside vocational training.

That is The Four-Way Test in action. Those four simple questions help us not judge others but guide us toward genuine, effective service.

Consider our commitment to ending polio. For nearly 40 years, we have promised the world's children we will eliminate this disease. Despite

obstacles, we persist, and today we are closer to defeating the virus. Keeping this promise is the very definition of integrity.

The same integrity must drive our vocational service. With 1.2 billion young people in emerging economies reaching working age in the next decade and only 420 million jobs projected, we face a critical gap. Communities long excluded from economic opportunities need our support.

But support doesn't mean imposing our will. It means listening to local needs, building partnerships, and designing projects that communities can sustain themselves.

You have knowledge that can transform lives. Whatever your profession, your expertise combined with Rotary's values creates lasting change. The question isn't whether you have something to offer, it's how you'll use your skills to serve.

This January, I encourage you to ask how your club can address vocational needs in your community. What skills do your members have that could change someone's life? How can your networks open doors for young people? What partnerships can create sustainable jobs?

Let integrity guide you. Let The Four-Way Test light your path. And let the young people in California and the multitudes worldwide who need job skills remind you why vocational service matters.

Let us celebrate putting our professional skills to work for humanity with integrity at the heart of everything we do.



Geoffrey Martin Kitakule

District Governor-Rotary District 9213

In our Rotary clubs we frequently host discussions on corporate social responsibility, workplace ethics, and sustainable business models. By encouraging fair practices and social accountability, we help build healthier economies and stronger communities.

Vocational Service is one of the Five Avenues of Service In Rotary, and it reflects a simple but powerful Idea: our professions are a pathway to serve society. For Rotarians, work is not only a means of livelihood but also an opportunity to uphold Integrity, share expertise, and contribute meaningfully to the general community development.

Through Vocational Service, Rotarians practice the highest ethical standards in their professional lives. Rotary's Four- Way Test; asking whether actions are truthful, fair, beneficial, and conducive to goodwill, guides our decision-making across all occupations. By living these values, as Rotarians we build trust in our workplaces and set examples of professionalism that extend far beyond our Rotary meetings.

One of the most visible expressions of Vocational Service is the sharing of skills and knowledge. Rotarians In Uganda come from diverse fields such as medicine, education, engineering, business, law, agriculture, and the arts. Through vocational talks, mentoring programs, and career guidance sessions, we have helped students and young professionals make Informed career choices and develop confidence. Many Rotary clubs have organized career days, especially for youth from underserved communities.

DG'S MESSAGE; Vocational Service: The Heart of Rotary in Action

Through Vocational Service we play a vital role in community development. As Rotarians we often use our professional expertise to address local needs; doctors support Rotary Family Health days and medical camps, engineers advise on water and sanitation projects, accountants provide financial literacy training, and entrepreneurs mentor small business owners. These Initiatives do more than offer short-term assistance; they empower Individuals with skills and knowledge that create lasting change.

In our Rotary clubs we frequently host discussions on corporate social responsibility, workplace ethics, and sustainable business models. By encouraging fair practices and social accountability, we help build healthier economies and stronger communities. Through vocational service, members learn about each other's professions, creating opportunities for collaboration. This exchange of Ideas often sparks Innovative service projects and partnerships that blend professional expertise with humanitarian goals.

In today's rapidly changing world, emerging challenges such as unemployment, skills gaps, and technological disruption demand practical solutions. As Rotarians we are uniquely positioned to respond by aligning our professional capabilities with community needs. Programs focused on entrepreneurship, digital skills, and vocational training help prepare people; especially the youth for meaningful employment and self- reliance.

Ultimately, Vocational Service reminds us that service does not begin and end with projects. It Is embedded in everyday work. By acting with Integrity, sharing skills generously, and using professions as Instruments to Unite for Good, we Rotarians demonstrate that true service is a way of life. Through Vocational Service, we prove that when professionals commit to ethical standards and community service, they can create positive, sustainable change.

I encourage all of us Rotarians this month to recognize those Individuals and organizations that demonstrate outstanding vocational Integrity and service.

#RotaryEyamba



Abesage Nahabwe

District Rotaract Representative D9213

Dear change makers of District 9213, Happy New Year!

As we welcome 2026, I am filled with immense gratitude for the dedication you have shown during the first half of this Rotary year. We enter January, Vocational Service Month, with a renewed sense of purpose.

This is the perfect time to reflect on how we can use our unique professional skills and ethical standards to empower our communities and “Unite for Good.”

As we embark on this final stretch of the 2025–2026 year, I want to call your attention to three vital priorities:

1. Fueling Impact: Supporting The Rotary Foundation

Our transformative projects—from maternal health to environmental protection—are made possible by The Rotary Foundation (TRF). As we start the new year, I encourage every member

January 2026: A New Year of Vocational Excellence and Growth! DRR'S MESSAGE;

and club to increase their contributions. Whether through the “Every Rotarian, Every Year” initiative or PolioPlus, your generosity is the fuel that allows us to do good in the world. Let’s lead the way in making District 9213 a shining example of Foundation support.

2. A Historic Visit: RI President Francesco Arezzo

I am thrilled to officially announce that our Rotary International President, Francesco Arezzo, will be visiting our district from February 20th to 22nd, 2026!

This is a momentous occasion for Rotaractors in Uganda to engage directly with our global leader. Let us prepare to showcase our vibrant spirit, our hospitality, and the incredible impact of our service projects. Stay tuned for the official schedule and details on how you can participate in this historic visit.

3. Our Growth Goal: Net Gain of 10 Members per Club

Our strength is in our people. To ensure we leave a lasting legacy, I want to remind every club of our target: a net gain of ten (10) new members.

Growth is not just about numbers; it is about bringing in fresh perspectives and more hands to serve. I challenge each club to use this Vocational Service Month to recruit young professionals who share our passion for service.

Let’s make this second half of the year even more impactful than the first. I look forward to seeing you all as we prepare to welcome President Francesco next month!

Editor's note



CP. Louis Kironde

DRR Newsletter Chief Editor Editor D9213
Rotaract Club of Kitante

The dawn of 2026 rises in colour and confidence, a new chapter unfolding with promise, purpose, and the unmistakable rhythm of Rotaract. As we step into a new year, we are reminded that service remains our compass, and excellence our standard.

January is dedicated to Vocational Service, one of Rotary's core avenues of service. This month shines a spotlight on the power of applying our professional skills with integrity, while upholding high ethical standards in service to our communities. It is a call to use what we do best not just to earn a living, but to make a meaningful difference.

In this special edition of Insight Magazine, we invite you to recharge, reflect, and be inspired by the diverse ways Rotaractors are giving back to society. Within these pages, you will find stories of service in action, lessons learned through Rotaract, and examples of how vocation becomes a powerful tool for impact.

May this edition challenge you, affirm your purpose, and ignite your commitment to service above self.

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Vocational Service Month



Ssekabembe Tobias

COMMUNITY AND BUSINESS EDITOR

January invites us to pause and reflect on the deeper meaning of our work. Beyond titles, salaries, and daily routines, our professions carry a responsibility to serve with integrity, to act ethically, and to contribute meaningfully to society.

Vocational Service reminds us that work is not merely what we do, but who we become through what we do.

It challenges us to uphold dignity in every profession, to conduct our affairs with honesty and fairness, and to recognize that excellence without ethics is incomplete.

In an era where success is often measured by speed and visibility, Rotary offers a timeless compass, one grounded in principle, purpose, and service.

Through mentorship, career guidance, and ethical leadership, we are called to shape not only productive professionals, but upright individuals whose impact extends beyond the workplace.

As Rotaractors, our careers are among our most powerful tools for change. When guided by conscience and compassion, our skills can transform communities, inspire younger generations, and build trust in the institutions we serve.

May this month remind us that true professional success is found at the intersection of competence and character, and that in all we do, we remain anchored in the ideal of Service Above Self.

Rotaract

District 9214
District 9213



RCL SEASON 2

LAUNCH

3RD FEB 2026

Venue: Kati Kati Restaurant.
Host: All Tuesday Clubs.
Host club: Rac Kampala Ssesse Islands.

Rotaract Corporate League



Profession as a pathway to Service

How Rotaractors are using their careers to transform lives and communities.



Arinda Sonia

President Rotaract Club of Kampala the core

We weren't recruited just because of our smiles or friendly personalities. We were invited to join Rotaract because our professional skills had the potential to make a real difference, and because we hold a shared commitment to serving others. It all started with vocational service.

Today, I want to share my story of how vocational service enriched my professional journey and inspire you to use skills to make a lasting difference in your community.

What is Vocational service?

Unlike other service organisations, Rotary doesn't just focus on volunteering your time. It's about using your professional expertise the very skills you excel at to make a real difference. This is fundamental to every club. And simultaneously, Vocational Service is about applying ethical standards to all that we undertake through Rotaract, in our personal lives, and in the workplaces. Vocational Services encourages and fosters.

1. High ethical standards in business and professions.
2. The recognition of the worthiness of all useful occupations and
3. The dignification of each Rotaractor's occupation as an opportunity to serve society.

We can put these ideals into action by:

Empowering through learning and skill development.

joining the strategic marketing team of a telecommunications company was the start of my career.

I had "zero" education in any marketing discipline, but I was a Rotaractor.

How could I not make a difference? numerous learning sessions with a late past district governor Anne Nkutu, a renowned marketing management consultant, gave me the tools I needed to break through in my career.

I reaped the benefits of Rotaract's "professional development service" in my own life.

Serving using our unique skills to address community needs.

Skills like communication skills, leadership abilities- all of which are so critical in today's world. I no longer shake at the prospect of public speaking, whether it's addressing audiences at the district level or talking at club or business meetings.

Inspiring to act with integrity by following Rotary's guiding principles.

Many clubs are presenting a "vocational excellence award", a highly regarded recognition that celebrates exceptional individuals who use their professional talents to support communities.

Attracting and retaining young leaders.

While "service" and "fellowship" are

often cited as the top reasons for joining and staying in Rotary, "professional and personal development" is a powerful but often overlooked tool for attracting and retaining young leaders .

It worked with me when I was a young professional. Telecommunications is a highly competitive business, and a career in this industry requires a strong network of people within sales and public relations, understanding market dynamics, identifying unmet needs, business intelligence, and many other areas. Rotary's network gave me the competitive edge in all of these areas to move my company and my career forward.

My story showcases the remarkable impact we can achieve when we unite our professional expertise with the Rotary spirit of service.

Rotaract District 9213 | ROLI

ROLI
ROTARACT LADIES INITIATIVE

Fun Day Out

Topic: **BLOOM WITH ROLI**
A Day of Wellness, Fun & Growth

Save the Date!

Sat. 7th March 2026

For inquiries contact:
0755444006- Karen Nassanga (ROLI Projects Officer)
0787976249- Linda Atulinda (ROLI Chair)

Rotaractor Profiles (Career in service)



Waneloba Rogers

President Rotaract Club of Kampala North (KANOs) Lawyer and Partner at Winterdale Partners

SERVICE PARAGRAPH

As President of the Rotaract Club of Kampala North and a lawyer, I use my legal vocation as a tool for service and empowerment within the community and my club.

Through legal awareness sessions including PLD moments, person to person advice, and pro bono guidance for my club and the communities, I help community members and fellow Rotaractors understand their rights, responsibilities, and access to justice. By simplifying the law and offering practical solutions to everyday legal challenges,

I contribute to informed decision-making in my club, conflict resolution, and legal aid clinics in communities, demonstrating that the law, when used with integrity and compassion, can be a powerful force for positive change in our spaces.



Lamula Benjamin Cole

Rotaract Club of Lake Victoria
Founder & Operations Lead, Lite Cleaning Services
(www.litecleaningservices.com)

SERVICE PARAGRAPH

Through Lite Cleaning Services, I use my profession to promote health, dignity, and well-being by providing reliable and ethical cleaning solutions for homes, offices, and shared spaces.

Our work goes beyond cleanliness; it is about creating safe, hygienic environments that allow individuals and organizations to thrive.

By upholding high standards of integrity, accountability, and respect for people and property, I strive to use my vocation as a tool for positive impact, community support, and sustainable service delivery while creating employment opportunities too.

Thank you once again for this opportunity and for the meaningful work Rotary continues to do in promoting service above self. I look forward to being part of this edition.



Rtn Sabrina Kitaka

RC Kampala

I am a Paediatrician and Adolescent Medicine Specialist currently working as a Senior Lecturer at the Department of Paediatrics at Makerere University.

My work includes taking care of children and adolescents who present to the hospital with any type of infection such as malaria, pneumonia, HIV, and other conditions.

I also provide wholistic adolescent health care services at the Paediatrics Infectious Diseases Clinic supported by Baylor Uganda; The Friday Adolescent Clinic which offers free consultations at Ward 15 in Mulago Hospital every Friday; and the Adolescent and Paediatrics service at IMC C Care Clinic at Kololo every Saturday.

Message from Rtn. Sabrina Kitaka

I teach medical students, post graduates and PhD students and my work is centered on ethical standards and practice.

Ethics and professionalism in pediatrics center on protecting vulnerable children while respecting family autonomy, balancing principles like beneficence (doing good) and non-maleficence (doing no harm) within complex situations involving informed consent, confidentiality, end-of-life care, and resource allocation, requiring high standards of honesty, integrity, compassion, and cultural sensitivity from practitioners.

Key challenges involve developing autonomy, parental disagreements, cultural differences, and navigating treatment decisions when parents and professionals differ on a child's best interest. A common example is when the parents do not want their child to be transfused with blood for religious reasons. This can create an ethical dilemma because you have to save a child's life while respecting their parents rights. Whatever decisions you make must be guided by ethical principles.



Rtn Ssenoga Kimuli (Past President)

Rotary club of Kampala Kibuli
Profession: Agribusiness (Honey Value Chain and Cereals)
Company: Mihoney
Role: Chief executive officer

Met Rotarian Honey, a passionate advocate for bees, honey, and environmental protection.

As CEO of Mihoney and Past President of the Rotary Club of Kampala Kibuli, he's making waves in Uganda's honey value chain. With a deep-rooted love for nature and community development, Rotarian Honey has become a leading voice in promoting sustainable beekeeping practices and empowering local farmers.

A Buzz about Bees

Rotarian Honey's journey with bees began with a passion to protect the environment and support rural communities. He's extensively researched and written about bees and honey in Uganda and Africa, sharing his expertise through various platforms.

His work has taken him across Uganda, where he's trained over 10,000 farmers (mainly youth and women) in sustainable beekeeping practices, food security and environmental protection.

Through Mihoney, he's created a network of farmers who benefit from the lucrative honey industry while preserving the environment.

Sharing Knowledge and Inspiring Change

As a prolific writer, Rotarian Ssenoga contributes regularly to the Daily Monitor and the Observer Newspaper, sharing insights on bees, honey, and environmental conservation among other topical issues.

He's also a key contributor to the weekly Tear Gas Magazine of Rotary Club of Kasangati. Through his writing, he's educating the public about the importance of bees and sustainable practices, inspiring a new generation of environmentalists.

Service above Self

Rotarian Honey's commitment to service is unwavering. He's a regular blood donor, having donated an impressive 75 times and counting a testament to his dedication to giving back to his community.

He is a member of the Policy formulation committee of the Buganda Kingdom Youth Policy.

His humanitarian work extends to his involvement with Rotary, where he's passionate about empowering communities and promoting sustainable development.

Family and Faith

When he's not working, Rotarian Honey is a family man with wife Joan and four children. He loves preaching the gospel, dancing, reading, and exploring new tourist spots, often combining his passions for nature and travel. His family and faith are his pillars, supporting his tireless work in the community.

Awards and Recognition

Rotarian Honey's work has not gone unnoticed. He's received numerous accolades, including the 2020 New Vision Top40under40, 2018 Young Blood Donor of the Year award, 2017 Rotarian of the Year, all for his contributions to environmental conservation and community development.

As a Past President of the Rotary Club of Kampala Kibuli, he's continued to inspire fellow Rotarians and changemakers to make a difference.

USING FINANCE AS VOCATIONAL SERVICE TO HUMANITY AND A TOOL FOR AFRICA'S RENAISSANCE



Rtn Daniel Babonereirwe (AGE)

Using Finance as Vocational Service to Humanity and a Tool for Africa's Renaissance.

AGE Daniel Babonereirwe aka Dani Babu is a Ugandan financial expert whose vocation goes beyond numbers and balance sheets. As a Rotarian, former banker and the Executive Director of BANAR Consult Ltd, he has dedicated his life and career to using financial knowledge as a means of community service, enterprise empowerment, and Africa's economic renaissance.

BANAR Consult Ltd derives its name from Business Africa Nurture and Renaissance, a philosophy that reflects Babonereirwe's conviction that Africa's renewal will be driven by well-nurtured businesses, informed access to capital, and sustainable financial systems. Through BANAR, he works with individuals, enterprises, and institutions to correct structural financial challenges that often hinder growth across the continent.

Being a seasoned banker Babonereirwe

understands both sides of finance, the institutional mechanisms and the lived realities of borrowers. This experience shaped his mission to demystify Capital & Credit, lending, and investment for ordinary people and entrepreneurs who are frequently excluded or disadvantaged by complex financial systems.

At BANAR Consult Ltd, he leads initiatives focused on:

Linking businesses to appropriate and sustainable sources of capital

Restructuring mismatched or distressed credit facilities

Portfolio management and Recovery (Through Recovery of Businesses) with a human-centered approach

Strategic financial advisory for long-term enterprise growth

Beyond consultancy, Babonereirwe, for free, actively contributes to financial literacy and public education, regularly offering insights on responsible borrowing, investment discipline, debt management, and risk awareness. His regular TV series "What Your Banker Won't Tell You" and other media guides & empowers individuals to make informed decisions that protect livelihoods, strengthen families, and build generational wealth.

What distinguishes his work is its dedicated service Orientation.

Babonereirwe views finance not merely as a profession, but as a calling a tool to uplift communities, strengthen small and medium enterprises, and unlock Africa's immense economic potential. Through BANAR, his vision of an African Renaissance is translated into practical action, one enterprise and one community at a time.

A True, Fulltime "Rotarian- for-Life" indeed.

VOCATIONAL SERVICE: WHEN PROFESSION BECOMES PURPOSE



Najjuma Lydia

Rotary club of Kampala Kibuli
Profession: Agribusiness (Honey Value Chain and Cereals)
Company: Mihoney
Role: Chief executive officer

Vocational Service in Rotary means serving through one's profession. For me, it is not merely a definition: it is a lived journey.

It is the intentional use of professional skills, values, and influence to create measurable, ethical, and sustainable benefit for society. It is not accidental or symbolic service; it is purposeful and accountable. In this sense, Vocational Service is SMART:

Specific in its focus,
Measurable in its impact,
Achievable within one's capacity,
Relevant to real community needs, and
sustained over Time through responsibility
and consistency.

It asks a simple but profound question: How does what I do for a living improve the lives of others?

My own answer began to form in 2021, during the COVID-19 period. In a time when the world felt paused, fragile, and uncertain, I witnessed the Rotary Club of Mityana partner with Engineers Without Borders on a community water project. Underprivileged families gained access to clean, safe water; not merely infrastructure, but health, dignity, and time. What struck me most was not the engineering, or the logistics, or even the systems, but the hope on people's faces.

Water was not just water. It was life reorganised.

In that moment, I knew I wanted to belong to a community whose focus was service, and whose service was practical. I wanted my profession, "Quantity Surveying," to matter beyond contracts and cost plans. I wanted it to be human. That is how I found my way into Rotaract.

Ironically, I did not join formally at first. My then-boss was the Club Secretary of the Rotaract Club of Mityana, and often sent me to take fellowship minutes on his behalf. Before I knew it, I was holding the memory, records, and continuity of a club I did not belong to. I realised I could not steward a community's story from the outside, and so I joined through service before title.

In 2022, I began fellowshiping with the Rotary Club of Buziga. I was warmly embraced by our Charter President into the "Clean, Neat Family," as the Rotary International Director Nominee, Emmanuel Katongole, calls it. As a young professional fresh from campus, I felt trusted, not

patronised; included, not observed.

That year, when the Club Secretary was expecting a child, I stepped in as Acting Secretary to support the club through that season. Once again, service preceded structure. That period also facilitated my transition from Rotaract into Rotary, not as a graduation, but as a continuation of the same calling.

Within the Rotary Club of Buziga, I have served as Club Administrator and Secretary. Beyond administration, I have been privileged to serve vocationally. I provided Quantity Surveying services for the construction of the dormitory block at the Civic School of the Blind in Buwana, a school for visually impaired children and one of our club's signature projects.

In that project, Vocational Service became tangible. It was cost control so resources could stretch further. It was a procurement discipline so quality would not be compromised. It was professional accountability so children could sleep safely. My profession became their protection.

Yet Rotary did something else for me that I did not expect.

It held up a mirror.

Through my Rotary experiences, I discovered that beyond being a Quantity Surveyor, I am also a builder of systems. I am gifted in coordination, information structuring, administration, and people management, in holding complexity together so others can move forward clearly. In Rotary, I was not only practising my profession; I was discovering my leadership architecture.

This self-discovery is now shaping my work through HCPS Systems, a platform where I

intentionally channel these capabilities to bridge intergenerational, cross-cultural, and multidisciplinary gaps in order to build future-ready Human-Cyber-Physical Systems. HCPS is not separate from Rotary. It is Rotary's vocational philosophy translated into my professional future.

This is what Vocational Service does at its best.

It aligns who you are with what the world needs.

It connects skill to meaning, and work to worship.

It turns profession into purpose.

It does not require perfection. It requires intentionality.

And it does not happen all at once.

It happens one project at a time.

One relationship at a time.

One act at a time.

For me, Vocational Service is not merely a Rotary Avenue. It is a way of life. It is the decision to live as a professional in the service of humanity.

And that, I believe, is how Rotary opens opportunities; not only for communities, but also for the people who choose to serve them

Rotaract 
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   Rotaract District 9213

LESSONS LEARNT FROM ROTARACT



Lisa Nakabiito Mulira

RAC Nakawa Mubs

I have learnt that trust is earned through character, not titles, and that true community change comes when we take full responsibility for our actions, because every choice we make ripples beyond ourselves, shaping the world around us, and lasting impact is built through integrity, consistency, and the values we live by.

PE Lisa Nakabiito Mulira
RAC Nakawa Mubs

It's about choosing to begin now and actively pursue your dreams or whatever you truly want, recognizing that there may never be a "perfect" time or ideal moment to start.

Mark Mutangana Rukundo
Rotaract club of UMU Nkozi

As a Rotaract member, first we shall start with the motto "Service above self" which translates to using your skills, time, and energy to uplift your community. Whether it's volunteering, organizing projects, or supporting peers, your efforts make a tangible difference. Plus, it's a great way to grow personally and connect with like-minded folks .

Then we go with the four way test. Which has also helped me become a citizen of good standing in the community

Jasper Bamwesigye
Rotaract club of Kampala Kibuli

Time management is non-negotiable. I have learnt to juggle meetings, service, work, and life. Leadership means accepting that disagreement is inevitable and learning how to manage differing views without losing focus or unity.

PE Eva Kitiibwa
Rotaract Club of Bukoto

I have learnt that through Rotaract, real community impact comes from collective action supporting education, fighting diseases, and building strong social networks that create lasting change.

Joan Nakyagaba
Rotaract Club of Nakawa Mubs

BEYOND THE HOBBY: THE POWER OF VOCATIONAL SERVICE



Gerald Aheebwa

Rotaract Club of Kitante

January marks a special time in the Rotary calendar Vocational Service Month. This year, under the inspiring theme “Unite for Good,” we are reminded that our collective impact is strongest when we bring our individual excellence to the table.

But what does Vocational Service actually mean? At its core, Vocational Service is the bridge between our professional lives and our commitment to the community.

It is the practice of using your unique skills and specialized talents to address the needs of society. It is the realization that a talent is only a “hobby” until it is used to serve others then, it becomes a calling. There is a profound beauty in offering our unique talents to the world; it transforms a simple project into a masterpiece of the heart. Using our talents be it the rhythm of

our songs or the precision of our designs to serve the community brings a deep, soul-stirring sense of fulfillment that no paycheck can replicate.

It proves that our personal passions have a higher purpose beyond ourselves. In giving the very best of our creative spirits to our clubs, we discover the immense joy of being the light that others need, realizing that our skills are most radiant when they are used to Unite for Good.

To identify your vocational calling, look for where your natural curiosity meets a community or club’s need; it is usually found in the tasks that bring you energy rather than draining it. Building the confidence to serve starts with viewing your club or community as a safe space where you can offer your skills without the fear of judgment.

Remember, impact doesn’t require perfection it only requires the courage to step forward. As you witness your unique skills solve a problem or inspire a club member, your confidence will naturally flourish, proving that your presence in your club and in the community in which you serve is no accident.

This January, I challenge every Rotaractor to move from the sidelines into the spotlight of service. Identify your hidden sparks and professional skills, then boldly offer them to your club and community. Your unique gift is the missing piece in our collective mission embrace it, refine it, and let it be your greatest offering to humanity.





Oti Emmanuel

Knowledge and fun Editor

The “Muzungu Price”

Mukisa runs a small car bond in Naguru, Kampala. He has a 2018 Landcruiser TX that he usually sells for 85 million UGX.

Business has been slow, and school fees for his children are due at Gayaza and Budo. One afternoon, Mark, a researcher from Norway who just moved to Uganda, walks into the bond. Mark clearly doesn't know the local market rates. He falls in love with the TX.

Mukisa sees an opportunity; he realizes he could tell Mark the price is 120 million UGX and the Norwegian would likely pay it without blinking, thinking it's a bargain compared to European prices. Mukisa's heart is racing.

That extra 35 million UGX profit would clear his debts and finish his “mizigo” (rental units) in Najjera. But he remembers he has just been inducted into a Rotaract club so it gets him thinking of the four-way test

THE FOUR WAY TEST IN ACTION

Is it the TRUTH?

No, Telling Mark the “market value” is 120m is a lie. The fair market price is 85m.

Is it FAIR to all concerned?

It is not fair to charge someone 40% more just because of their nationality or lack of local knowledge. This is “price discrimination.

Will it build GOODWILL and BETTER FRIENDSHIP?

If Mark later finds out from a Ugandan friend that he was cheated, he will never trust Okello again. He might even post it on social media ruining Mukisa's reputation and his business

Will it be BENEFICIAL to all concerned?

While the extra money benefits Mukisa's pocket today, it harms the reputation of Ugandan businessmen and a lost customer for life.

The Ethical Resolution: Okello should offer the car at a fair “standard” profit perhaps 90 million UGX (allowing for a small premium for the extra service/help he provides a newcomer). He stays truthful, secures a fair profit, and gains a customer who will refer others to him because he wasn't “cheated.”

THE SUPPLIER TRANSPARENCY DILEMMA

James is a procurement officer. At his job he discovers that for a long time supplier, Jacob has been over-charging on a product and offering him small gifts to keep the business as usual. He recalled that he led the Four-Way Test in his most recent Rotaract meeting and his sub-conscious quickly kicked in

1. Is it the TRUTH?

The supplier is not truthful about the cost of the products versus what they charge. James did his due diligence and researched the prices using online tools like Google and found out that Jacob, the supplier, is charging more than the industry average.

2. Is it FAIR to all concerned?

If James continues to do business with them, he will be doing his boss and the company he works for a disservice because you will have higher costs; you will also be doing the other suppliers a disservice by not giving them a chance to compete fairly.

3. Will it build GOODWILL and BETTER FRIENDSHIPS?

Cutting off this supplier may create some tension between James and Jacob immediately. However, if he acts ethically and chooses to end the untruthful relationship, he will likely gain respect from others and establish a high moral ground for himself and others in your organization.

4. Will it be BENEFICIAL to all concerned?

When you end the business relationship with this supplier and seek another supplier that is truthful, everyone wins. The company gets better prices and James has done the

right thing ethically and professionally. As a result of these actions, James told the supervisor about the problem, suggested that the company put out a bid to find a new supplier that is trustworthy, and the company chose a more truthful supplier. This created a strong culture of responsibility within your company.

The Intern database fiasco

Janice is an intern at a database company, fresh from university and eager to prove that she belongs and determined to make her mark. Her supervisor, Eunice is a down to earth and amiable person. She encourages the interns to exercise their liberty and be open to learning.

On an uneventful Wednesday, Janice mistakenly deletes a key database file from the system instead of backing it up.

Eunice being the supervisor can either take blame for this yet she guided all the interns to the very dot or transfer it to Janice which undoubtedly bruise her confidence and cultivate fear in her future tasks. With cognitive dissonance, Eunice is finding it hard to choose a route.

On her Rotaract WhatsApp group, she has been assigned to take the members through the Four-Way test

Is it the TRUTH?

Yes, the truth is that Janice made the mistake, but Eunice is the supervisor responsible for the environment in which the mistake happened. If Eunice takes 100% of the blame, she is lying. If she shifts 100% of the blame to Janice without mentioning her own supervisory role, she is being intellectually dishonest about her oversight duties.

The Solution: Eunice should report the incident accurately: an intern made a technical error under her supervision.

Is it FAIR to all concerned?

On Janice’s side, is it fair to let her think her mistake has no consequences? No. She needs to learn the gravity of database management. However, it’s also unfair to “crush” her for a first-time mistake. For the company, it deserves to know why the file was lost so they can improve their backup protocols or “undo” permissions for interns. For Eunice, it is unfair for Eunice to ruin her own reputation for a mistake she didn’t physically commit, but she must own the “failure of process.”

Will it build GOODWILL and BETTER FRIENDSHIPS?

Blaming Janice harshly will create a culture of fear. Covering it up creates a culture of secrets. By being honest but protective (mentoring Janice through the recovery process), Eunice builds a bond of trust. Janice will likely become fiercely loyal and more careful because she was treated with grace rather than malice.

Will it be BENEFICIAL to all concerned?

The most beneficial outcome is one where the file is recovered (if possible) and a “Safety Protocol” is created to ensure no intern can delete files without authorization of the supervisor. This protects the company, Janice’s future, and Eunice’s department.



KITANTE CHRISTMAS CARNIVAL



Kiiza Marina

Projects chair, Rotaract Club of Kitante

Not all year-end celebrations end with fireworks; some end with fuller hearts, shared laughter, and families reminded that they are not alone.

As the year drew to a close, the Rotaract Club of Kitante hosted its first-ever Christmas Carnival, turning the festive season into a moment of compassion and meaningful service. Organized in partnership with Rotary Clubs, and Corporate Sponsors, the carnival was designed to support two families raising children living with autoimmune conditions.

The beneficiaries, who were two young girls aged 4 and 9 live with Lupus and Epidermolysis Bullosa conditions that demand constant care, resilience, and

support. Through this initiative, the Club sought to offer both practical assistance and a sense of belonging.

Service Powered by Collective Effort The Christmas Carnival was made possible through the generosity and commitment of the Rotaract and Rotary members and friends, with the wider Rotary family rallying strongly behind the cause. Support from the Rotary Club of Kitante, the Rotary Club of Kiwatule, and fellow Rotaract clubs Kampala Sunshine, Kampala East, and Makerere University beautifully demonstrated the strength of Rotary partnerships.

The initiative was further enriched by the contributions of Rotarians, and Friends of Rotary. More Than a Donation At the center



of the carnival were Christmas hampers, assembled with essential household items for the festive season.

Yet, the most lasting impact came from the afternoon shared with the families which transformed the event into a space of warmth, dignity, and genuine human connection.

Closing the Year with Purpose The carnival concluded with a festive gift exchange led by Santa Claus, cake cutting for the October, November, and December celebrants, and the Christmas Cheer that captured the joy of the season.

These moments served as a reminder that service is not only about what we give, but how we show up for one another. As the Rotaract Club of Kitante steps into the New Year, the Christmas Carnival not only stands as a meaningful close to the year 2025 gone by, but also, a strong beginning for the service-driven initiatives ahead.





ROTARY FUN FACTS

Rotaract was officially recognized by Rotary International in 1968 and has since grown to over 250,000 members in 184 countries.

The first Rotaract Club was founded at Duke University in North Carolina, USA.

Rotaractors can join Rotary projects, participate in vocational service, and collaborate with other youth initiatives around the world.

Club Shout-Outs & Showdowns

This month, we celebrate clubs demonstrating exceptional commitment to service and innovation:

- Clubs of the Month:

Rotaract Club of Kampala East – for their impactful vocational training workshops for youths.

- Rotaract Club of Entebbe – for their environmental clean-up initiative, turning local parks into safe community spaces.

Showdowns:

- Clubs are challenged to share one vocational service story from January on social media, tagging the district page. Top three stories will be featured next month!

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It's simple and secure!
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to donate.





Rtr. Samuel Aisu

This month, we spotlight Mr. Samuel Aisu, a Rotaractor whose journey blends creativity, mentorship, and vocational service. Here's a glimpse into his story:

Q&A with Samuel Aisu

1. Q: Who is Samuel Aisu, beyond titles and work?

A: I am a literary fanatic with a deep passion for mankind, cultures, and ways of life... I love sports, especially soccer, baseball, and athletics, and I'm a proud Arsenal supporter.

2. Q: How would your closest friends describe you in three words?

A: Calm, friendly, and towering.

Q: What profession are you most passionate about, and why?

A: I am deeply passionate about the performing arts, acting, poetry, and music.

3. Q: Did you always know this is the career path you'd take?

A: Not at all... my father strongly wanted me to join the army.

The HOT Seat

4. Q: What was your very first job or professional experience?

A: Sales and marketing. I learnt valuable lessons despite not enjoying it.

5. Q: What key lesson did your career teach you early on?

A: Stay away from workplace politics, very crucial.

6. Q: Was there a moment you doubted your professional path?

A: Yes. The real school begins after school, pressure reveals commitment.

7. Q: How do you stay motivated when work gets overwhelming?

A: By focusing on urgent tasks, breaking work down, and maintaining balance.

8. Q: What skill do you believe every young professional must master?

A: Soft skills like punctuality, communication, adaptability, and emotional intelligence.

9. Q: How important is mentorship in today's career world?

A: Mentorship is the launch pad that bridges knowledge gaps.

10. Q: Do you consider yourself a mentor?

A: Yes, based on experience and competence.

11. Q: Who mentored you, and how did they shape your journey?

A: Through guidance in social, academic, spiritual, and career growth, that's who/ what mentored me into the mentor I am today.

12. Q: What's the most common mistake young people make?

A: Early gratification.

13. Q: How do you guide young people to stay ethical?

A: Ethics are non-negotiable, competition should never compromise values

14. Q: What advice do you give most?

A: Slowly is the fastest way to the top.

15. Q: What does Vocational Service mean to you?

A: Giving back through skills and expertise.

16. Q: Have you faced an ethical dilemma?

A: Yes.

17. Q: How did you handle it?

A: By understanding and following organizational culture.

18. Q: Do ethics still matter today?

A: More than ever.

19. Q: How can young professionals uphold integrity?

A: By knowing boundaries and managing expectations

20. Q: How do you measure success?

A: Elevation to higher managerial roles.

21. Q: What leadership value do you live by?

A: Delegation.

22. Q: How do you balance ambition and service?

A: Through intentional planning.

23. Q: What legacy do you hope to leave?

A: Linking young professionals to opportunities and mentorship.

24. Q: How can professionals impact communities?

A: By skilling the youth.

25. Q: Early mornings or late nights?

A: Early mornings.

26. Q: One book every young professional should read?

A: No Excuses – Brian Tracy; Never Split the Difference – Chris Voss.

27. Q: Coffee or tea?

A: Neither—just warm water.

28. Q: One message for Rotaractors?

A: Stay aligned to your calling—To Serve Humanity.

29. Q: Relationship status?

A: Taken.

ROTARY LINGO – January Edition

Vocational Service: Using your skills and profession to contribute positively to society.

Showdown: Friendly competition among clubs to showcase projects or initiatives.

Pull-Through: When a club successfully completes a community service project beyond expectations.

This Month's Challenge

Task: Each Rotaract club should initiate at least one vocational project, document it with photos or videos, and submit a short reflection on how it benefited the community.

Deadline: End of January

Reward: Featured spotlight in next month's newsletter and social media channels.

Parting Shot

As January unfolds, let us remember: our professional lives and skills are tools for change. This month, this new eon, focus on ethics, integrity, and purposeful action. Serve with conscience, mentor with care, and always keep Service Above Self at the heart of all you do.

THIS ISN'T JUST A BAG IT'S A STATEMENT AT **\$20**

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Rotary
Clubs of Uganda



**WOMEN
IN ROTARY**

Transforming Lives Together

UNITE FOR WOMEN CONCERT



**WOMEN'S EXHIBITION & AWARDS
SISTERHOOD NETWORKING SPACES**

TIME : 10.00A.M - END

SATURDAY , MARCH 7 2026

NDERE CULTURAL CENTRE

**FEES: 50K (Rotaract); 100K (Rotarians);
120k(Exhibitors); VIP Table of 8 @1.2m**

RSVP: 0772120209/ 0774794144 /0784735997

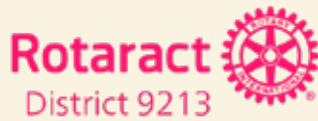
**HOSTED BY: Rotary Club of Kampala Naalya in collaboration with District 9213 & D9214
Family of Rotary Committee**

Proceeds go towards skilling Teenage mothers in Acholi Quarters-Kampala and Kamuli District



#RotaryEyamba #GiveToGain #WomenInRotary

ROTARACT DISTRICT 9213–Q2 PIME REPORT (RY2025–26)



Abesage Nahabwe

District Rotaract Representative, 2025-2026
Rotary International District 9213
Tel: +256 779 214 820
E-mail: drr@rotaractd9213.org
abesagen@gmail.com

Douglas Ssebaduka
District Executive Secretary
+256 758 567 241
Rac Kampala City
ssebaduukadouglas18@gmail.com

William Kusemererwa
PIME
+256 773 750 011
Rac Kaihura
williamsatwookie3@gmail.com

Irene Tinka
District Treasurer
+256 701 554 310
Rac Naguru
irene31tinka@gmail.com

Evas Natumanya
Lieutenant DRR
+256 789 223 697
Rac Kabarole & Rac Kaihura
natumanyaevas4@gmail.com

Derrick Kabuye
Conference Chair
+256 778 197 012
Rac Kila South
kab.rotary@gmail.com

@RotaractD9213
@rotaractd9213
Rotaract District 9213
Rotaract District 9213
www.rotaractd9213.org

Rotaract District 9213 – Q2 PIME Report (RY2025–26)

PIME Executive Summary – Q2 Remarks

The second quarter of the Rotary year reflects steady progress, visible growth, and renewed commitment across Rotaract District 9213. Compared to Q1, clubs have demonstrated improved execution, higher participation in district-led activities, and stronger visibility in service delivery. Several performance indicators recorded notable gains, particularly in service projects, Interact expansion, district event participation, dues compliance, and fellowship engagement.

Q2 has also affirmed that when clubs focus on clear targets and collaborative action, results follow. Milestones such as surpassing service project targets, achieving full tree-planting goals, exceeding Cancer Run kit targets, and attaining 100% DISCON attendance benchmarks underscore the district's collective capacity.

Nonetheless, gaps remain in membership growth acceleration, a lot of termination affecting our net growth as a district, structured TRF giving, grants qualification coverage, impact assessment reporting, and compliance-related submissions. As we move into Q3—the final full implementation quarter before transition—we urge clubs to consolidate gains, close performance gaps, and document impact comprehensively to ensure a strong legacy for incoming teams.

Q3 is critical: what is not implemented, reported, or operationalized by the end of Q3 risks being deferred to transition, thereby weakening continuity. This quarter must therefore emphasize completion, quality, and sustainability.

Q2 Highlights by Key Goal Areas

The Rotary Foundation (TRF)

Achievement: USD 14,681.99 (48% of target)

Q2 Highlight: TRF giving nearly reached the halfway mark, reflecting increased awareness and commitment. A few clubs continue to set the pace and provide learning examples.

Q3 Focus: Shift from ad-hoc contributions to structured club TRF plans, encouraging every club to contribute, regardless of size and remit the money collected. I must note that we shall have the RI President in Uganda and Rotaractors have chance to be pinned by the RIP.

Grants Qualification

Achievement: 13 out of 20 clubs (65%)

Q2 Highlight: More clubs are positioning themselves for grants compared to Q1, showing growing interest in sustainability and compliance.

Address: Uganda Rotary Office, Plot 2 Colville Street | N/C Building | 9th Floor
Telephone: +256 782 530 943
Website: www.rotaryd9213.org

Douglas Ssebaduka
District Executive Secretary
+256 758 567 241
Rac Kampala City
ssebaduukadouglas18@gmail.com

William Kusemererwa
PIME
+256 773 750 011
Rac Kaihura
williamsatwookie3@gmail.com

Irene Tinka
District Treasurer
+256 701 554 610
Rac Naguru
irene31tinka@gmail.com

Evas Natumanya
Lieutenant DRR
+256 789 223 697
Rac Kabarole & Rac Kaihura
natumanyaevas4@gmail.com

Derrick Kabuye
Conference Chair
+256 778 197 012
Rac Kila South
kab.rotary@gmail.com

@RotaractD9213 
@rotaractd9213 
Rotaract District 9213 
Rotaract District 9213 
www.rotaractd9213.org 

Q3 Focus: Fast-track remaining clubs through targeted grants seminars, mentorship, and document completion.

Project Impact Assessment

Achievement: 6 out of 20 clubs (30%)

Q2 Highlight: Impact assessment remains one of the weakest areas, despite high project execution numbers.

Q3 Focus: Prioritize impact documentation, storytelling with data, and post-project reporting to match quantity with quality.

Transition to Rotary.

Achievement: USD 48 out of USD 60 (80%)

Q2 Highlight: Strong improvement, reflecting deliberate preparation of Rotaractors for Rotary transition.

Q3 Focus: Close the remaining gap and actively mentor final-year members into Rotary pathways.

Membership Growth.

Achievement: Net increase of 155 (16%)

Q2 Highlight: While growth exists, it remains below expectations relative to club expansion. We have also noted a big chunk of terminations from clubs that worries our numbers. We need to refocus.

Q3 Focus: Move beyond chartering to active recruitment, retention strategies, and engagement of honorary members into service.

Club Expansion

Rotaract Clubs: 7 out of 10 (70%)

Interact Clubs: 29 out of 20 (145%)

Q2 Highlight: Interact growth has exceeded targets, demonstrating strong youth engagement and school partnerships.

Q3 Focus: Strengthen mentorship pipelines between Interact and Rotaract to sustain future membership growth.

District Dues Compliance.

Achievement: 106 out of 130 clubs (81%)

Q2 Highlight: Significant improvement, enabling smoother district operations.

Q3 Focus: Achieve near-total compliance to ensure financial stability before transition.

Douglas Ssebaduka

District Executive Secretary
+256 758 567 241
Rac Kampala City
ssebaduukadouglas18@gmail.com

William Kusemererwa

PIME
+256 773 750 011
Rac Kaihura
williamsatwookie3@gmail.com

Irene Tinka

District Treasurer
+256 701 554 310
Rac Naguru
irene31tinka@gmail.com

Evas Natumanya

Lieutenant DRR
+256 789 223 697
Rac Kabarole & Rac Kaihura
natumanyaevas4@gmail.com

Derrick Kabuye

Conference Chair
+256 778 197 012
Rac Kila South
kab.rotary@gmail.com

@RotaractD9213 
@rotaractd9213 
Rotaract District 9213 
Rotaract District 9213 
www.rotaractd9213.org 

District Activities & Fellowship

DISCON 101: 302 delegates (100%+)

Q2 Highlight: Full attendance target achieved, showing renewed district unity and commitment.

Q3 Focus: Sustain participation in remaining district trainings, Rotaract Festival, Rotaract Medical Camp, and leadership forums.

Service Projects

Achievement: 496 projects against a target of 260 (191%)

Q2 Highlight: Exceptional execution across clubs, proving that service remains the district's strongest pillar.

Q3 Focus: Align projects with Rotary Areas of Focus, ensure reporting, and integrate impact measurement.

Compliance & Governance

URSB Registration: 32 out of 50 clubs (64%)

Q2 Highlight: Steady improvement, though gaps persist.

Q3 Focus: Push for full compliance, stewardship and qualification for grants, and leadership reporting ahead of handover.

Public Image & Visibility

X: 84% of target, Instagram: 47%, Facebook: 60%.

Q2 Highlight: Digital presence is growing steadily, especially on X.

Q3 Focus: Improve content consistency, Rotary branding discipline, and storytelling tied to impact.

Strategic Partnerships

Achievement: 2 out of 5 corporate partners (40%)

Q2 Highlight: Early traction achieved.

Q3 Focus: Secure remaining partnerships to support projects, training, and sustainability beyond the Rotary year.

Financial Reporting – Transparency is still weak. Only a fraction of clubs reported complete financial details in the system.

ADRR's Assessment – Clubs generally show enthusiasm and functional structures, but alignment with club work plans and cluster participation must improve. ADRR continues to show that clubs don't work together.

Douglas Ssebaduka
District Executive Secretary
+256 758 567 241
Rac Kampala City
ssebaduukadouglas18@gmail.com

William Kusemererwa
PIME
+256 773 750 011
Rac Kaihura
williamsatwookie3@gmail.com

Irene Tinka
District Treasurer
+256 701 554 310
Rac Naguru
irene31tinka@gmail.com

Evas Natumanya
Lieutenant DRR
+256 789 223 697
Rac Kabarole & Rac Kaihura
natumanyaevas4@gmail.com

Derrick Kabuye
Conference Chair
+256 778 197 012
Rac Kla South
kab.rotary@gmail.com

Please receive below the Q2 performance results for District 9213. We applaud clubs for their dedication to Service Above Self and the progress made so far, while noting there is still room for improvement in reporting & TRF giving.

SN	Goal Item	Goal Target	Achieved [Absolute]	Percentage Achieved
1	TRF	30,000USD	14,681.99	48%
2	Grants Qualification	20 Clubs	13	65%
3	Project Impact Assessment	20 Clubs	6 Clubs	30%
4	Transition to Rotary	60	48	80%
5	Membership growth	1,000 net increase	155 net Increase	16%
7	Rotaract Clubs	10 Clubs	7 new Clubs	70%
8	Interact Clubs	20 New Clubs	29 Clubs	145%
9	District Dues Payment	130 Clubs to Pay	106 Paid Clubs	81%
10	District Membership Satisfaction Survey	2 Surveys	1 survey shared	50%
11	101th DISCON attendance	300 Members	302 Fully Paid delegates	100%
12	Honorary Members	100 Members	47 new members from 167 to 214	47%
13	Service Projects executed	260 Projects (2 Projects per club)	496 cumulative club Projects	191%
14	Registered with URSB	50 clubs	32 clubs	64%
15	Following on X	10,000 followers	8356 followers	84%
16	Following on Instagram	2000 followers	930 followers	47%
17	Following of Facebook	5000 followers	3000 follower	60%
18	Planting trees	5000 trees	5000 trees planted (Reported)	100%
19	On Boarding Corporate Partners	5 Corporate Partners	2 District corporate Partners	40%
20	Cancer Run Kits by Rotaract	2000 Kits	3015 Kits	100%

@RotaractD9213 
@rotaractd9213 
Rotaract District 9213 
Rotaract District 9213 
www.rotaractd9213.org 

Douglas Ssebaduka
District Executive Secretary
+256 758 567 241
Rac Kampala City
ssebaduukadouglas18@gmail.com

William Kusemererwa
PIME
+256 773 750 011
Rac Kaihura
williamsatwookie3@gmail.com

Irene Tinka
District Treasurer
+256 701 554 310
Rac Naguru
irene31tinka@gmail.com

Evas Natumanya
Lieutenant DRR
+256 789 223 697
Rac Kabarole & Rac Kaihura
natumanyaevas4@gmail.com

Derrick Kabuye
Conference Chair
+256 778 197 012
Rac Kia South
kab.rotary@gmail.com

@RotaractD9213 
@rotaractd9213 
Rotaract District 9213 
Rotaract District 9213 
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TOP TRF GIVING CLUBS

1.	Kabarole	1,373	USD
2.	Kampala City	1,177	USD
3.	Upper Kololo	1,120	USD
4.	Bweyogerere Namboole	1,069	USD
5.	Lake Victoria	972	USD
6.	Kololo	967	USD
7.	Kampala South	719	USD
8.	Nangabo	581	USD
9.	Bukoto	556	USD
10.	Kampala North	553	USD
11.	Kampala Ssesse Islands	537	USD
12.	Jinja	498	USD
13.	Kira	324	USD

QUALIFIED ROTARACT CLUBS

SN	Club Name
1	Rac Jinja
2	Rac Metropolitan University
3	Rac Bweyogerere Namboole
4	Rac Kololo
5	Rac Kampala City
6	Kawempe
7	E-Club of Uganda Global
8	Kaihura
9	Kampala Ssesse Islands
10	Kampala South
11	Nansana
12	Upper Kololo
13	Kabarole

NEWLY CHARTERED ROTARACT CLUBS

These need the support of both Mother clubs and the District

1. E-club of Kampala North
2. Kulambiro
3. Muni University
4. UCU – Kampala
5. Kasubi
6. Bukeerere
7. Management Training and advisory centre

Douglas Ssebaduka
District Executive Secretary
+256 758 567 241
Rac Kampala City
ssebaduukadouglas18@gmail.com

William Kusemererwa
PIME
+256 773 750 011
Rac Kaihura
williamsatwookie3@gmail.com

Irene Tinka
District Treasurer
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irene31tinka@gmail.com

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natumanyaevas4@gmail.com

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DISCON LEADERBOARD TOP CLUBS

SN	Club Name	No of Delegates
1	Kampala North	42
2	Kampala South	34
3	Jinja	12
4	Kololo	11
5	Nangabo	10

NEWLY CHARTERED INTERACT CLUBS

1. Entebbe Bright Secondary School	16. St Matia Mulumba SS
2. Exodus College School	17. St Mbaaga's College Naddangira
3. Hawthorne Scibner Bududa	18. Uganda Martyrs SS Namugongo – Reinstated
4. Kateta Hill view Secondary school	19. Wakataayi SS
5. Kateta Hill View SS	20. Katooke SS
6. Kiziranfumbi Secondary school	21. Nyenga Senior Secondary School
7. Martin Luther King College -Kireka	22. St Johh Paul SS Buheesi
8. Masaka School for the Deaf	23. City Hill Christian School
9. Mbale SS	24. Kansanga Seed Sec school
10. Mulago school for the Deaf	25. St Charles Lwanga SS
11. Nabisunsa Girls SS – Reinstated	26. Kings Secondary Sch Bukeerere
12. Namilyango College SS – Reinstated	27. St Julian Schools Seeta
13. Ocer Campion Jesuit College	28. Bukeerere College SS
14. Pigire SS	29. Seeta Sec Sch
15. Rock High School	

CLUBS REGISTERED WITH URSB

1. Kaihura	18. Kampala North
2. Kabarole	19. Kampala North Musical
3. Hoima Kitara	20. Lake Victoria
4. Arua	21. Kyambogo
5. Jinja	22. Naguru
6. Mbale Uptown	23. Cape Munyonyo
7. Makerere University	24. Kampala Central
8. Metropolitan University	25. Najjera
9. Bweyogerere Namboole	26. Kira
10. Kololo	27. Makindye
11. Kamapala City	28. Mukono
12. Kawempe	29. Namugongo
13. E-Club of Uganda Global	30. Kampala East
14. Kampala Ssesse Islands	31. Kitante
15. Kampala South	32. Kampala Mahaba
16. Nansana	33. Industrial Hub
17. Upper Kololo	34.

Douglas Ssebaduka
District Executive Secretary
+256 758 567 241
Rac Kampala City
ssebaduukadouglas18@gmail.com

William Kusemererwa
PIME
+256 773 750 011
Rac Kaihura
williamsatwookie3@gmail.com

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Rac Naguru
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natumanyaevas4@gmail.com

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kab.rotary@gmail.com

@RotaractD9213 
@rotaractd9213 
Rotaract District 9213 
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www.rotaractd9213.org 

CUMMULATIVE CLUB QUARTERLY PERFORMANCE Q2

CBCs - Tier 1 <40 Members	October	November	December	Average (Q2)
Kampala Sseese Islands	76	76	72	75
Kaihura	68	71	70	70
Kira	73	69	66	69
Lake Victoria	72	68	64	68
E-Club of Kampala North	67	65	66	66
Nangabo	66	60	68	65
Acacia Sunset Kampala	66	64	63	64
Kyambogo	60	70	58	63
Nansana	61	59	58	59
Kampala-Kibuli	57	57	56	57
Cape Munyonyo	66	50	52	56
Najjera	57	50	55	54
Ntinda	53	46	44	48
Upper Kibuli	48	49	45	47
Arua	48	46	45	46
Seeta	50	45	43	46
Kawempe	58	39	37	45
Sonde	38	51	43	44
Mukono	39	43	45	42
E-Club of Uganda Global	52	37	37	42
Kagadi	52	36	36	41
Luzira	45	40	39	41
Kyanja	43	42	38	41
Kampala West	42	39	38	40
Wakiso Central	44	37	35	39
Bulindo	39	37	37	38
Gayaza	39	35	38	37
Tororo	37	38	35	37
Mbale Uptown	33	39	36	36
Naguru	35	35	32	34
Gulu	27	34	34	32
Industria Hub Bweyogerere	22	36	35	31
Mbale	38	27	27	31
Kyadondo	34	30	26	30
Kyaka II	33	29	27	30
Njeru	24	30	26	27
Makindye	21	27	31	26
Victoria Nile	27	25	25	26
Bugiri	33	20	23	25

Douglas Ssebaduka
District Executive Secretary
+256 758 567 241
Rac Kampala City
ssebaduukadouglas18@gmail.com

William Kusemererwa
PIME
+256 773 750 011
Rac Kaihura
williamsatwookie3@gmail.com

Irene Tinka
District Treasurer
+256 701 554 310
Rac Naguru
irene31tinka@gmail.com

Evas Natumanya
Lieutenant DRR
+256 789 223 697
Rac Kabarole & Rac Kaihura
natumanyaevas4@gmail.com

Derrick Kabuye
Conference Chair
+256 778 197 012
Rac Kla South
kab.rotary@gmail.com

@RotaractD9213 
@rotaractd9213 
Rotaract District 9213 
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www.rotaractd9213.org 

Kitgum	26	25	25	25
Kampala North Musical	28	24	23	25
Buloba	20	27	25	24
E-Club of Kampala 7 Hills	24	24	24	24
Mukono Central	24	24	22	23
Namugongo	24	22	24	23
Kiboga	23	24	22	23
Kampala the Core	13	25	25	21
Lugazi	18	22	22	21
Iganga	23	19	19	20
Naggalama	20	21	20	20
Kampala Mahaba	19	21	20	20
Lira	17	21	22	20
Mubende Metro	17	21	21	20
Kampala Naalya	15	22	20	19
Kampala-Maisha	18	19	20	19
Kampala Palms	13	16	17	15
Nsasa	14	14	16	15
Mbuya	11	16	16	14
Hoima Kitara	12	15	13	13
Soroti	10	14	16	13
Bugolobi	8	15	15	13
Kikonda	11	11	13	12
Mityana	9	8	12	10
Kampala Life stars	7	8	11	9
Masindi	5	7	11	8
Gayaza Football	6	7	9	7
Butabika Royals	2	7	8	6
Kulambiro	4	5	7	5
Nakivale	4	5	7	5
Nakasero	4	5	7	5
Busia Gold City	3	6	6	5
Busia Border	3	7	4	5
Manyangwa Football	3	4	6	4
Pere Cadet	2	5	6	4
Kireka Movers	2	3	5	3
Nakivale-Juru	2	3	5	3
Kapchorwa	2	-	-	1
Selihep-Mukono	2	-	-	1
Kampala Sunrise	-	-	-	-

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CBC - TIER 2 >40 Members	October	November	December	Average (Q2)
Bweyogerere Namboole	82	80	85	82
Kabarole	67	81	81	76
Upper Kololo	78	80	70	76
Kampala-North	65	75	83	74
Kampala South	66	69	80	72
Kololo	62	78	73	71
Kampala City	72	63	69	68
Kitante	66	62	70	66
Bukoto	62	73	58	64
Kampala Central	60	70	57	62
Kampala East	53	49	37	46
Jinja	58	40	36	45
Kasangati	17	12	13	14
IBCS	October	November	December	Average (Q2)
Mulago	59	56	56	57
Makerere University	47	52	58	52
Ndejje University	54	50	48	51
Uganda Christian University - (Mukono)	51	49	48	49
Metropolitan University	42	54	51	49
Busitema University	53	45	39	46
Kyambogo University	40	48	49	46
Gulu University	39	54	39	44
St. Francis Schools of Health Sciences Namataba	41	45	45	44
Nakawa MUBS	40	41	48	43
Hope Kansanga	42	43	39	41
Uganda Institute of Information and Communications Technology	39	37	39	38
Nakawa Vocational Institute	37	35	35	36
Maracha School of Nursing	30	35	40	35
Buganda Royal Institute	35	31	31	32
Mbale School of Hygiene	27	34	35	32
Clarke International University	29	25	21	25
Ndejje City	16	26	27	23
Busitema University-Sam Owori	25	24	18	22
Uganda Martyrs University, Nkozi	20	22	24	22
ISBAT University	26	19	20	22
Mountains of the moon University	27	20	17	21

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District Executive Secretary
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Rac Kampala City
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Rac Kaihura
williamsatwookie3@gmail.com

Irene Tinka
District Treasurer
+256 701 554 310
Rac Naguru
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Evas Natumanya
Lieutenant DRR
+256 789 223 697
Rac Kabarole & Rac Kaihura
natumanyaevas4@gmail.com

Derrick Kabuye
Conference Chair
+256 778 197 012
Rac Kila South
kab.rotary@gmail.com

Uganda Allied Institute of Health and Management Sciences- Mulago	19	22	21	21
Cavendish University Uganda	18	23	19	20
Arua School of Nursing	20	21	18	20
School of Clinical Officers- Mbale	7	14	15	12
Uganda Pentecostal University	15	7	12	11
Mulago School of Nursing and Midwifery	8	10	12	10
Butabika	8	11	9	9
Prime Vocational	6	9	9	8
Soroti School of Comprehensive Nursing	7	8	8	8
Kampala School of Health Sciences - Buloba Campus	3	7	10	7
Soroti University	5	7	6	6
Busitema University, Mbale Campus	3	7	6	5
Hoima Nursing School	4	6	6	5
Uganda Christian University, Mbale Campus	5	6	5	5
Gayaza Technical	2	7	6	5
IUIU-Islamic University in Uganda	3	6	4	4
Jinja Vocational Training Institute	4	-	-	4
Kampala University - Luwero	2	3	5	3
Source of the Nile	2	3	5	3
Lira School of Comprehensive Nursing	2	-	2	1
Kentim University	2	-	-	1
Kiboga School of Nursing and Midwifery	2	-	-	1
Bukedea International	-	-	-	-

Signed,



Atwooki William Kusemererwa

PIME Chair

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@rotaractd9213 
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www.rotaractd9213.org 